

CATSHILL AND NORTH MARLBROOK PARISH COUNCIL
STAFFING COMMITTEE MEETING
THURSDAY 19th NOVEMBER 2009, 7.00pm
CATSHILL VILLAGE HALL, GOLDEN CROSS LANE, CATSHILL

Present : Cllrs P Baker, Mrs G Blackmoor, D Carter, M Knight, G Witcomb

In attendance : Clerk: Mrs G Lungley

Election of Chairman Cllr P Baker proposed and accepted

Apologies None

Declarations of Interest None

Public Questions Time No members of the public were present

Minutes of meeting held 07/04/2009

The minutes of the previous meeting were approved and signed.

Exclusion of the public

It was agreed to exclude members of the public and the press for the next agenda item due to discussion of matters relating to staff employed by the council.

Public Bodies (Admission to Meetings) Act 1960

Review of National Pay Scales 2009/2010

It was agreed to accept the Chairman's recommendation for back-pay to the Clerk in line with the current rate for SCP 25.

It was agreed to henceforth increase the Clerk's salary to the SCP25 amount for the current pay year.

It was agreed to accept the Chairman's recommendation for back-pay to the litter picker for the current pay year at the same percentage rate increase as the Clerk.

It was agreed to apply the same percentage increase in salary to the litter picker.

Review of Clerk's Working Hours

It was agreed to increase the clerk's working hours to 10 hours per week/ 43.452 hours pcm.

Attention was brought to the possible future salary increases for 2010/11.

The meeting was re-opened to the public

Bromsgrove District Parish Councils' Charter

The Chairman had reviewed the proposed District Charter and made the following points:

- No mention is made of the County Council
- No mention is made of parish council access to District Council resources
- Parish Plans are not supported
- There is no mandate on District Councillors to attend Parish Council meetings
- Local Neighbourhood Partnerships are not yet in place and mention of them in the Charter is premature.

It was suggested that the County Charter could be updated and for Bromsgrove District Council to provide an input.

It was agreed to forward the recommendations, as amended, to the full council for approval.

Parish Council Aims and Objectives

Due to the overrun of this meeting it was agreed to suspend this meeting to allow the Finance Committee meeting to start on time; Cllr Carter left at this point.

This meeting re-convened at 8.50pm to review and revise the discussion document produced by Cllr P Baker, which will be forwarded with amendments to the next meeting of the full council.

Future agenda items

Items of future business to be forwarded to Cllr P Baker.

Date and time of next meeting

To be arranged.

This meeting ended at 9.05pm.

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Chairman, Staffing Committee